

**Pain and Spine Specialists of Maryland, LLC (PASS)
Notice of Nondiscrimination**

PASS does not discriminate on the basis of race, color, national origin, sex, age, or disability. PASS provides appropriate auxiliary aids and services, including qualified interpreters for individuals with disabilities and information in alternate formats, free of charge and in a timely manner, when such aids and services are necessary to ensure an equal opportunity to participate for individuals with disabilities. PASS also provides language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner, when such services are necessary to provide meaningful access to limited English proficiency (LEP) individuals.

Please notify any of our front desk PASS staff members if you need interpreter/language/communication assistance. PASS works with the third-party provider below:

Frederick Interpreting Agency
schedule@frederickinterpreting.com /240-409-7972

If you have questions about this notice or for complaints, please contact PASS' compliance coordinator:

Laura Cossick
info@painandspinespecialists.com / 301-703-8767

You can also file a discrimination complaint with the HHS Office for Civil Rights:

By mail: U.S. Department of Health and Human Services
200 Independence Avenue, S.W. Room 509F
HHH Bldg.
Washington, D.C. 20201
By email: OCRComplaint@hhs.gov